

## Environmental Policy Statement

**Bespoke Facilities** is a professional and environmentally conscious company, which acknowledges the impact that our operations may potentially have on the environment.

As Policy, we as a business will:

- Comply with all applicable laws and regulations regarding our field of operation and other requirements to which the company subscribes which relate to its environmental aspects.
- To include the consideration of environmental issues in all business strategies and activities.
- Commit to the route of continuous improvement and best use of management resources regarding quality issues.
- Create environmental objectives through continual review of our environmental aspects.
- Communicate our environmental objectives and performance against these objectives throughout the Company and to any relevant interested parties.
- Encourage environmental protection among suppliers and sub-contractors.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- To prevent pollution, reduce waste and minimise consumption of resources.
- Adopt a forward-looking view on future business decisions, which may have an impact on the local and global environment.
- Educate, train and motivate our staff to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Ensure we deliver good quality, defect free products in a timely manner.

The Company will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the company's commitment to maintaining the highest levels of environmental management in line with their ISO 14001 Certification.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matters.

The Company will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the board of directors, which gives its full support to its implementation.

**Signed:**

A handwritten signature in black ink, appearing to read 'C. Trimble', enclosed within a large, loopy oval shape.

**1<sup>st</sup> April 2023**

**Carl Trimble**  
**Managing Director**  
**Bespoke Facilities Management Ltd**